



**FLINT HILLS
TECHNICAL
COLLEGE**

2020 Annual Report

Academic Year 2020 (Fall 2019 to Spring 2020)

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Mission

The mission of Flint Hills Technical College is to provide a diverse community of learners with lifelong educational opportunities for personal growth and preparation for professional and civic responsibilities that meet the needs of society.

Vision

Advancing personal and economic growth through excellence and innovation in education.

FHTC Administration

Dr. Dean Hollenbeck, President
Mike Crouch, Vice President of Advancement
Lisa Kirmer, Vice President of Student Services/
Financial Aid Director
Steve Loewen, Vice President of Instructional Services
Nancy Thompson, Vice President of Business Services
Brenda Carmichael, Dean of Enrollment Management
Kim Dhority, Dean of Instructional Services/IDC Director

FHTC Board of Trustees

Ken Roemer, Chair
Joe Pimple, Vice Chair
Melissa Hall
Michelle Hammond
Mark Remmert
Grant Riles
Pat Wiederholt

NOTICE OF NONDISCRIMINATION

Flint Hills Technical College does not discriminate on the basis of sex including pregnant and parenting students, sexual orientation, handicap, race, color, age, religion, marital status, or national or ethnic origin in educational programs, admissions policies, employment policies, financial aid or other College-administered programs. For questions or concerns regarding nondiscrimination, contact the Director of Human Resources at 620-343-4600.

Students can see information about FHTC related to enrollment, retention, graduation rates, job placement rates, student body diversity and Federal Pell Grant Recipients at <https://nces.ed.gov/collegenavigator/>. Job Placement Reports are available at the Reeble Student Success Center.

FHTC's Campus Security Report is located at <https://www.fhtc.edu/about/college-data/college-information/> and provides information including crime statistics and procedures. A paper copy of the report is available upon request.

FROM THE PRESIDENT



We had many proud moments this year at FHTC as we continued to provide students with innovative and expanded educational opportunities.

The inaugural year of the Garnett Automotive Training Center went very well, and we've seen increased interest from area high school students. Completing lab renovations is always gratifying and the completion of the newly renovated Dental Assisting lab created an optimal learning environment for our new and returning students in that program. We were also very happy to announce that our Practical Nursing students received fantastic NCLEX pass rates during 2020's first and second quarter testing. Our students are doing great things.

As we reflect on the challenges that the Spring 2020 semester gave us, we also reflect on the opportunities.

Technical training during a Pandemic was not something we could have prepared for, but what we found was that we are resilient, and our institution is made up of people that truly care about the success of our students. We also saw the determination and adaptability of our students as they worked hard to complete their degrees.

We appreciate the support and partnerships in our community and look forward to continuing to serve our students.

Dr. Dean Hollenbeck

Dr. Dean Hollenbeck
President, Flint Hills Technical College

AY20 INSTITUTIONAL STATISTICS

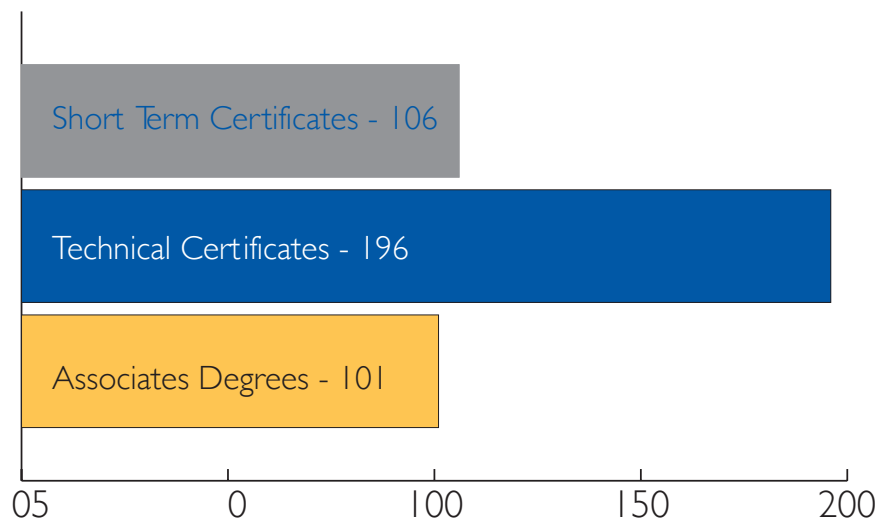
2,407 Students

65 | Full-Time Equivalent

14:1

Student to Instructor Ratio

Degrees &
Certificates
Awarded



Over \$150,000

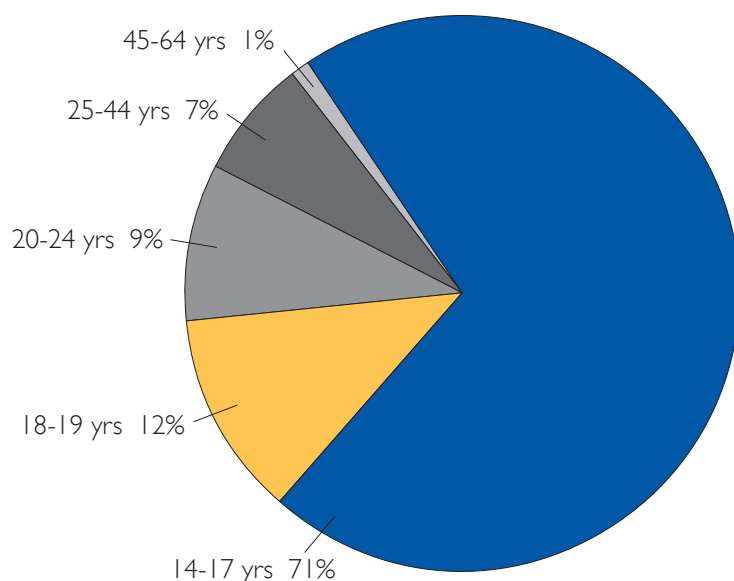
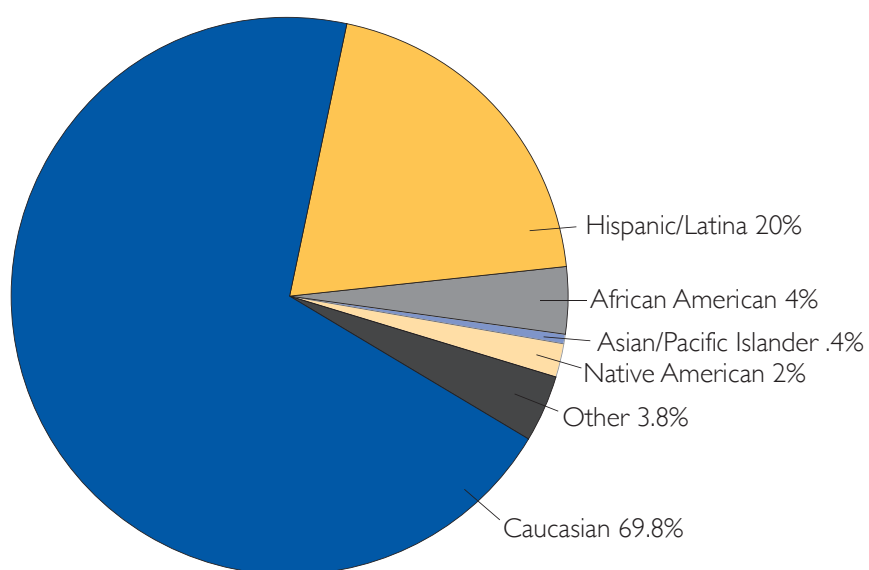
Institutional Scholarships Awarded

Placement Rate

Of 206 contacted, 202 respondents are employed or continuing their education after graduation

98%

Demographics



Enrollment by Age

ACCOMPLISHMENTS

Celebrating the successes of our institution and students

Our Institution

- The 2019 fall semester 20th day report released by the Kansas Board of Regents saw FHTC's full-time equivalent enrollment at 699, an increase of 2.08% from 2018, and overall headcount at 1,514, up from 1,425 at the same time last year. FHTC's headcount has increased 81.75% since 2014.
- In September, FHTC was rated 12th highest in the nation of "2-Year Colleges with the Highest 3-Year Graduation Rates" by The Chronicle of Higher Education.
- The Aspen Institute College Excellence Program recognized FHTC in November as a top 150 community college eligible to compete for the \$1 million Aspen Prize for Community College Excellence.

- The 2019 Wrangler Rally saw 570 students from 23 Kansas High Schools attend the on-campus event in October; a 12.4% student participation increase from the previous year.



Wrangler Rally 2019

Our Students

- Drew Bonnet, Hospitality/Culinary Arts student, was named champion of the 2019 FHTC Cut event in October.
- Dental Hygiene students volunteered at Volunteer Team Smile in October. The event was held in Kansas City's Arrowhead Stadium and provided life-changing dental care for underserved children in need.
- FHTC Practical Nursing's Community Service Organization presented a \$2,500 donation to Plumb Place, an organization that assists homeless women, in December. The funds were a result of several fundraisers organized by the students.
- FHTC's Practical Nursing recent graduates received a 94.4% NCLEX pass rate in 2020's first quarter testing and a 95% pass rate for first time NCLEX takers in second quarter testing.

- FHTC students successfully passed 2,442 certification or licensure exams out of 2,492 taken, a 98% successful pass rate and a 112% increase in the number of successful certifications/licensures earned.
- Five USD 253 employees graduated with honors from Business Technology in the 2019 Winter Commencement. They completed their associate of applied science degree in only a year and a half all while continuing to work full time.



USD 253 employees: Sandy Barajas, Alba Maciel, Bruna Delgado, Irma Raygoza, Zaira Ruiz

Our Employees

- FHTC's Dean of Instructional Services, Kim Dhority, received the 2019 Inside the Field Leadership Award from the Kansas Council for Workforce Education (KCWE) during the Workforce Innovation Conference in Wichita on October 8.
- In December, two Practical Nursing faculty members, Tricia Parks and Kristin Flott, each earned their Master of Science in Nursing Education degrees from Fort Hays State University.

- Kansas Board of Regents recognized FHTC in its yearly Data Quality Awards. Awards are given each June to institutions with superior ratings, recognizing the outstanding team of professionals who provide institutional data to the Board. Brenda Carmichael, Dean of Enrollment Management, was credited for her exemplary work for the award.



Steve Loewen speaking at FHTC's Spring Virtual Graduation

Technical Education During a Pandemic

The FHTC 2019-2020 academic year began strong with increased enrollment numbers and recognition from both The Chronicle of Higher Education and the Aspen Institute College Excellence Program. However, as March approached and the spread of the novel coronavirus became more prevalent in the United States, it became evident that in-person classes would need to be canceled for the safety of FHTC students and employees.

Administration, faculty and staff worked diligently to communicate changes to students and the community and to ensure students had the technology needed for remote learning. During the week after the announcement of in-person class cancellation instructors worked to transition

their courses to online delivery that would begin the following week. They went on to develop or majorly revise 67 courses to help make them available as online/hybrid offerings—many of them being completed during the March through May time period. By the end of March, most employees were working remotely while continuing to serve students and maintain the operations of the College.

In May, small groups of students were allowed back on campus with strict health and safety protocols in place to complete the hands-on skills testing needed for their programs. Due to gathering limitations, the Spring Commencement Ceremony was held virtually. Those that ordered a cap and gown received a Grad Pack containing those items as well as a congratulatory note and commencement program. A prerecorded video of President Hollenbeck, Vice President Steve Loewen and Vice President Lisa Kirmer issuing commencing remarks and slides with student names and degrees was posted on social media on the original commencement day and time so students and their families could watch and celebrate from home.

As the FHTC community pulled together during this time, it reinforced the adaptability and innovation of the institution and the determination and capabilities of students to learn and complete their degrees.



PARTNERSHIPS

Collaborating for student success

Academic Partnerships

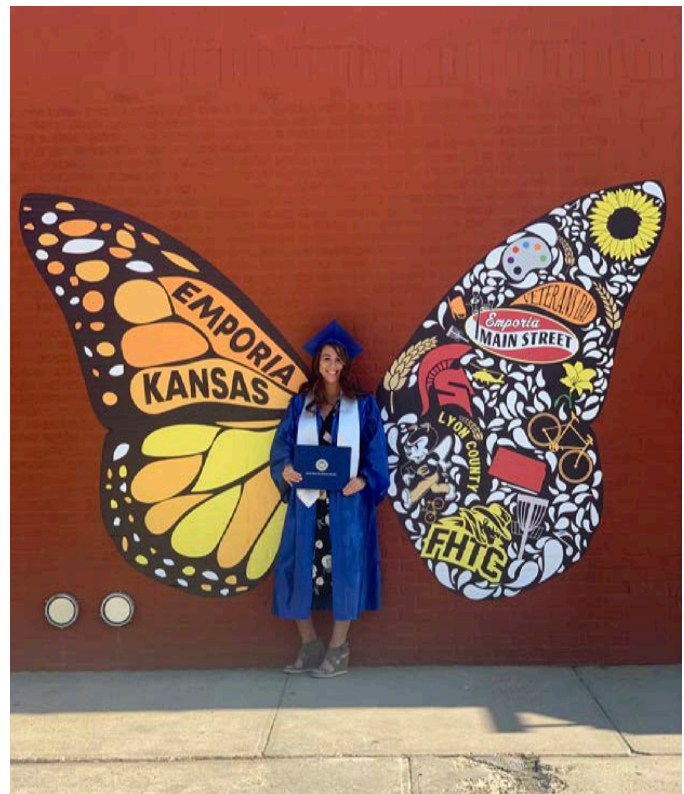
FHTC partners with area high schools to give students opportunities to earn college credits in general education and technical studies while still in high school. 60 possible dual credit courses are available for high school students to use in their career pathways.

Abilene High School
Burlington High School
Chase County High School
Council Grove High School
Emporia High School
Eudora High School
Eureka High School
Goddard High School
Hartford High School
Lebo High School
Louisburg High School
Lyndon High School
Madison High School
Newton High School
Northern Heights High School
Olpe High School
Ottawa High School
Southern Coffey County High School
Waverly High School
Wichita High Schools

Academic Agreements

FHTC continually looks for new ways to provide options for students that wish to continue their education after earning their associate degree and has a number of articulation agreements in place with 4-year institutions.

Emporia State University
Fort Hays State University
Kansas State University
Ottawa University
Pittsburg State University
University of Kansas
Washburn University
Wichita State University



Automotive Technology in Garnett

FHTC's Automotive Technology program expanded to an extension campus in Garnett, Kansas opening for the Fall 2019 semester. The newly completed Automotive Training Center is a partnership with the Anderson County school district to provide area students technical education opportunities. Students taking the program at Garnett have a technical certificate option with transferability to complete an associate of applied science degree on the Emporia campus.

Bret Pope, FHTC Automotive Technology instructor with over 20 years of educating experience, was the initial instructor for the year. As enrollment and interest increased, so did the need for a second instructor. Larry Thompson who was serving as the Parts and Services Supervisor transitioned to instructor for Fall 2020 and Ben Manis was hired to fill Larry's former position.



Garnett Automotive Technology Building



Inside Garnett Automotive Technology Building



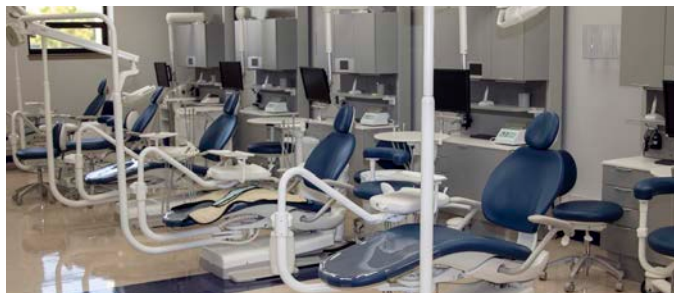
Front L to R Kim Dhority, Bret Pope. Back Larry Thompson

ADVANCEMENT

Developing ways to inspire Wranglers

Facilities

A \$350,000 gift from the Walter S. and Evan C. Jones Testamentary Trust was gifted to Dental Assisting and Practical Nursing. The donation was used to expand lab areas and purchase a maternal simulation mannequin.



Dental Assisting lab



FHTC Student with maternal simulation mannequin

Inspiring Wranglers Campaign

The Inspiring Wranglers Campaign continued to be successful and received gifts from several business and individuals including The Jane and Bernard Reeble Foundation, Trusler Foundation, The Walter S. and Evan C. Jones Testamentary Trust and The Sunderland Foundation. Construction of Phase 1 began in August and Phase 2 will begin in Spring of 2021.



Rendering of future FHTC Culinary Kitchen

2020 Distinguished Alumni, Adam Starr



Adam Starr, 2020 Distinguished Alumni

The FHTC Foundation announced Adam Starr as the 2020 Distinguished Alumni.

Adam came to Flint Hills Technical College as a student in 1991, intending to take just one semester in the Electronics Technology program. 29 years later he's still here and is an integral part of the college. He serves as an instructor in the Network Technology program and also as the College's Network Engineer. Hear more about Adam's story and his passion for education at <https://youtu.be/GbJO8FIcw08>



MCs Coralie Owens (left) and Ron Thomas (right)



Behind the scenes at FHTC's 2020 Gala



Behind the scenes at FHTC's 2020 Gala

Unconventional Gala & Auction

Due to COVID-19 concerns, the 18th Annual Gala and Auction was moved to an online and radio event broadcast on KVOE and ValuNet Channel 3 the evening of July 31.

The community had the opportunity to purchase Wrangler Watch Party Packs that included full meals prepared by the Hospitality/Culinary Arts program to enjoy while watching the auction. A performance by Brickhorse, a local classic country and rock band, kicked off the event and the live

auction followed. While MCs Ron Thomas and Coralie Owens discussed auction items, cameras cut to show the items up for bid. Volunteers fielded calls for bids on the live auction items while silent auction items bids were placed online throughout the evening.

The support for FHTC was apparent and the Night of Inspiration Auction raised nearly \$95,600 with its virtual broadcast.

FLINT HILLS TECHNICAL COLLEGE

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