

Welcome Back

As a new member of the Wrangler family and new resident to the Emporia community, I'm honored to serve this institution and be able to engage with our employees, students and greater community. On behalf of the staff and faculty, I welcome everyone to campus as we look forward to the energy and electricity the students and a new semester brings.

COVID-19

College leadership continues to monitor the Delta variant of Covid-19. For the semester start, we are requiring masks to be worn in all indoor spaces on our campuses. As well, the College is hosting a #VaxToNormal vaccination clinic August 26 from 11 a.m.-1 p.m. The follow-up clinic for the second Pfizer shot is scheduled September 16 at the same time. As a public institution, we share a commitment to provide safeguards not only for our employees and students but also for our greater community.

Engagement Plan

I look forward to developing relationships with FHTC employees and students, industry and educational partners, and community. My plan for engagement is included in this newsletter and can also be found on our website at fhtc.edu/officeofthepresident.

Improved Facilities

With the wrap-up of our highly successful "Inspiring Wranglers" campaign and the completion of renovations on the main campus, we're enjoying these new spaces and upgrading other learning areas. In addition, the Hospitality/Culinary Arts program is beginning the process of American Culinary Federation (ACF) accreditation, which will provide our students with additional opportunities as they graduate and enter the culinary industry.

Student Success

Our most recent report shows our placement rate at 98%. Of the 245 graduates contacted, 239 respondents are employed or continuing their education after graduation. That's a number that's indicative of the drive of our students. In other success news, our June 2021 Practical Nursing graduates had a 100% success rate on the NCLEX. We are proud of our students' achievements and how our institution continues to fulfill its mission in our community.

Preparing for our HLC Visit

A team of peer reviewers from FHTC's accrediting body, the Higher Learning Commission (HLC), will visit campus on September 13-14, 2021, as part of our reaffirmation of accreditation. Over the past year, we have been working on the report that we provide to HLC. This report identifies how we fulfill our mission, prove integrity in our operations, support teaching and learning, and serve as stewards of our resources and planning. We look forward to a successful visit and the reaffirmation of accreditation of the college.

Drop in and say hi. We look forward to seeing you on campus and at any of our locations – main, welding, downtown, adult education, or Garnett.

Best wishes to the students and faculty for a successful academic year!

Caron

Dr. Caron Daugherty
President, Flint Hills Technical College



Follow President Daugherty
on Twitter @FHTCPresident

FLINT HILLS TECHNICAL COLLEGE

Wrangler Newsletter

August

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FHTC Face Mask Procedure

**We Wear Face Masks
for Each Other.**

Employees, students, and visitors must wear face masks over their mouths and noses in all indoor spaces on college property unless alone in their own private offices or workspaces.

Find out more at fhtc.edu/covid

Follow us on social media





Emporia Main Street Welcome Back Block Party

Monday, August 23
5:30-7:30 p.m. | Downtown Emporia

A fun night out on August 23 in downtown Emporia to welcome back FHTC and ESU students! There will be music, prizes and information on student organizations and local businesses and groups.



Student Senate Information Session

Tuesday, August 24
11:30-12:30 p.m. | Conference Room A

Why should you join FHTC's Student Senate? Find out what Student Senators do and why they're important to the student body and the College at this info session.



Student Engagement Fair

Wednesday, September 1
11:30-12:30 p.m. | Main Campus

Stop by the Student Engagement Fair on September 1 to check out Emporia area non-profit groups. You'll find volunteer engagement, civic engagement, empowerment engagement, spiritual engagement, and on-campus opportunities to participate in.

FHTC Receives #1 Ranking

FHTC was ranked #1 in the nation on The Chronicle of Higher Education's 2-Year Colleges With the Best 3-Year Graduation Rates for Public Institutions, 2019 list released August 15. Graduation rates reflect the percentage of first-time, full-time, degree- or certificate-seeking students who entered in the fall of 2016 and completed an associate

degree or earned a certificate at the same institution within 150 percent of the normal time to completion for that program.

Two other Kansas Technical College institutions joined FHTC in the top 20 on the list. The ranking in its entirety can be found [here](#).



100% NCLEX Pass Rate

Congratulations to the Practical Nursing Spring 2021 grads for a 100% pass rate on the NCLEX.

#VaxToNormal

Campus Vaccination Clinic

Thursday, August 26 from 11:00 a.m.–1:00 p.m.

FHTC will be hosting a vaccination clinic provided by Lyon County Public Health on Thursday, August 26th from 11:00 a.m.–1:00 p.m. to administer the Pfizer vaccine. The vaccination clinic will be held in the FHTC Conference Center in the Main Building on the FHTC Campus at 3301 West 18th Avenue. A second clinic will be held on Thursday, September 16th from 11a.m.–1p.m. Please pre-register here: <https://publichealth.lyoncounty.org/appointment-types/vaccine-scheduling>. Walk-ins are

also welcome. The vaccination clinic is open to the public.

GIFT CARDS FOR:

- Current FHTC students and employees who receive a vaccination during the clinic will receive a \$10 gift card.
- Current FHTC students and employees who were previously vaccinated and bring proof of vaccination will receive a \$10 gift card.

New Employees

FHTC welcomes these newest employees.



1



2



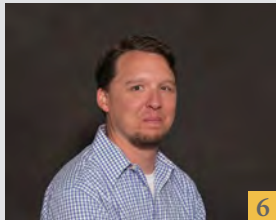
3



4



5



6

1 Rhiannon Bodine
Graphic Arts Technology

2 Corryn Connet
Welding Technology

3 Shannon Crouch
Graphic Arts Technology

4 Nathan Drake
Facilities

5 Natalie Martin
Power Plant Technology

6 Daniel Stair
Computerized Machine Tool Engineering

not pictured:

Wyatt Cortner
Welding Technology

Roger Ward
Industrial Engineering Technology

Sit. Study. Recharge.

Charge your devices while you hang out at one of the new study stations.



Chef Kendra Completes CCE

Chef Kendra Smith, Hospitality/Culinary Arts instructor, for completing Certified Culinary Educator (CCE) certification. With this additional certification, students will receive an extremely specialized instruction making it possible for them to receive their own international chef certifications.

Chef Kendra's certification, along with the recent HCA lab renovations,

also allow for the program to become certified by the American Culinary Federation (ACF). This will enable our students to graduate with their "CC" (Certified Culinarian) and FHTC would be one of only two culinary schools in the state to have an ACF testing site.

Dhority Receives Award



Congratulations to Kim Dhority, FHTC Dean of Instructional Services, for receiving the M-PBEA Administrator/Supervisor of the

Year award. Kim received the award at the M-PBEA's (Mountain-Plains Business Education Association) annual conference that was held in June. She was nominated for the award based on her outstanding administrative experience as it deals with career and technical education, professional members and service to the local, regional and national organization, building relations for career and technical education in the business community and supporting career and technical education to other institutions.

Employee Recognition

Several employees were recognized for their of years of service to FHTC at the August 10 Professional Development Day. Those recognized were:

5 YEARS

Kat Dorcas
Leann Garcia
Denise Gilligan

10 YEARS

Deb Illk
Kim Dhority
Gwen Clements
Lynn Humphreys

15 YEARS

Barb Evans
Dan McCoy

20 YEARS

Brad Karr
Lisa Kirmer
Nancy Thompson

Annual Public Nondiscrimination Notice:

Flint Hills Technical College does not discriminate on the basis of sex, including pregnant and parenting students, sexual orientation, handicap, race, color, age, religion, marital status, or national or ethnic origin in educational programs, admissions policies, employment policies, financial aid or other College-administered programs. For questions or concerns regarding non-discrimination, contact Sandra Weeks, Director of Human Resources and Affirmative Action Officer at 620-341-1384, 3301 West 18th Avenue. For issues related to Title IX, Section 504 for students, please contact Lisa Kirmer, Vice-President of Student Services and Title IX Coordinator at 620-341-1325, 3301 West 18th Avenue, Emporia, KS 66801. Program and admissions criteria can be found at www.fhtc.edu.

Aviso Anual Pública de No Discriminación:

Flint Hills Technical College (FHTC) no discrimina en base de sexo, incluyendo embarazos ni padres solteros, orientación sexual, discapacidad, raza, color, edad, religión, estado civil, u origen nacional o étnico en programas de educación, pólizas de admisión, pólizas de empleo, ayuda financiera o cualquier otro programa administrado por FHTC. Si tiene alguna pregunta o preocupación acerca de no discriminación, contacte a Sandra Weeks, Directora de Recursos Humanos y Oficial de Acción Afirmativa al 620-341-1384, 3301 West 18th Avenue. Para cuestiones relacionados con el Título IX, Sección 504 para estudiantes, contacte a Lisa Kirmer, Vice Presidenta de Servicios al Estudiante y Coordinadora de Título IX al 620-341-1325, 3301 West 18th Avenue, Emporia, KS 66801. Requerimientos de programas y admisión pueden ser encontrados en www.fhtc.edu.

my.fhtc.edu



Getting Started

Request Information
Apply for Admission
Apply for Scholarships

Academics

Events
Academic Calendar
Transcripts

Work at FHTC

Current Openings
Job Application
Human Resources

Giving

Make a gift to FHTC

Be sure and bookmark my.fhtc.edu! The place to go to:

- find campus and community events,
- check your account balance,
- see your course schedule,
- remote software and more.



Sign up for RAVE

This alert system will notify you via a text of campus emergencies or FHTC weather related closings. Sign up at getrave.com/login/fhtc



In the College Store

Check out the College Store across from the Reeble Student Success Center for FHTC swag (like discs and lanyards!) and selected class supplies. See something you like? Ask a Student Services representative in M100 for assistance.

Upcoming Campus Events and Meetings

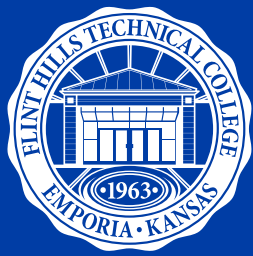
August

- 19 HHS Faculty Meeting, 11:30 – 12:30 p.m., RTEC
- 24 Student Senate Info Session, 11:30-12:30 p.m., Conference Room A
- 25 Instructional Leaders Meeting, 2:00 – 3:30 p.m., Steve Loewen's Office
- 26 #VaxToNormal Vaccination Event, 11-1:00 p.m., Conference Center

September

- 1 Career Consortium, 8:30 a.m., Conference Room A
- Instructional Services Committee Meeting, 11:30-12:30 p.m., Conference Room A
- Student Engagement Fair, 11:00 a.m.- 12:30 p.m., Main Campus Quad
- 2 Assessment Committee Meeting, 11:30 a.m., Conference Room A
- 6 Labor Day, (NO CLASSES/COLLEGE CLOSED)
- 8 Student Senate Orientation, 11:30-12:30 p.m.
- Student Services Committee Meeting, 11:30 a.m. – 12:30 p.m., Conference Room A
- 9 NSG CSO meeting, 2:30 p.m., Conference Rooms B & C
- HHS Faculty Meeting, 11:30 – 12:30, RTEC
- 13-14 HLC Site Visit
- 13 Board of Trustees Meeting, 4:00 p.m., Conference Room C

To see a listing of both campus and community events, visit fhtc.edu/events



Engagement Plan

President Caron Daugherty



“Building trust, developing relationships, and diving into functions and operations are my commitments for engaging with FHTC and the community.”

—President Daugherty

COMMITMENT AS PRESIDENT

To ensure that decisions are made with the mission, vision, and values of FHTC framing them.

To model and lead a community of respect, open communication, engagement, support, and fair and equitable operations.

To be accessible and available to students, faculty and staff, the community, and the Board of Trustees.

COMMITMENT TO STUDENTS

An inclusive and welcoming environment where all students can attain their goals and achieve success.

A community dedicated to providing access to support systems and learning spaces, so students can focus on success.

A breadth of resources to support students in academic and career planning from enrollment to graduation.

COMMITMENT TO FACULTY AND STAFF

A collaborative and engaging workplace where faculty and staff of diverse backgrounds feel and believe they belong.

A participative culture that values reflection, feedback, and listening.

A management-by-walking-around engagement model for conversation, discussion of hot topics, and moments that encourage openness, creativity, and innovation.

COMMITMENT TO THE COMMUNITY

A recognition of the symbiotic relationship to contribute to the health and growth of the region in supporting educational attainment and meeting workforce needs.

To serve as a trusted and valued partner in meeting community needs alongside education, healthcare, industry, business, nonprofit, and social service partners.

To continue the tradition of annually reporting the progress and value of the College to its community.

COMMITMENT TO THE BOARD OF TRUSTEES

An engaged leader committed to student access, success, goal attainment, and credential completion.

A service leader to empower, recognize, and support the leaders within – without whom, FHTC cannot live its mission or values or achieve its vision.

An accountable leader to communicate with Trustees in a consistent manner with respect and cognizant of Open Meetings regulations and guidance while valuing the trust and confidence placed on the president.

FOCUS

Building Relationships and Understanding Functional Areas

1. Relationship Building: *Campus and Community*
2. FHTC: *Organizational Culture and Organizational Chart*
3. Kansas: *Statewide Operations*

» ACTIONS

Begin Employee 1:1s: Meet with full-time employees with four questions guiding the conversations.

- a) When FHTC is at its best, what does that look like to you?
- b) What moment in your experience of working with FHTC stands out as one that makes you most proud to be part of this organization, a time when you saw the heart of this organization?
- c) What do you experience or what do you see students experience as the most clear and present weakness or barrier to our success and growth?
- d) The sky's the limit: What opportunities would you like to see us develop, implement, explore, try, consider?

» OUTCOMES

Learn Flint Hills Technical College strengths, weaknesses, opportunities, threats; policies and procedures

Learn the people and heart of Flint Hills Technical College through 1:1s with employees

Learn Emporia community and service area

Learn KBOR policies and practices

FOCUS

Exploration of Operations and Functions; Connecting with Partners

1. FHTC Operations and Functions
2. Outreach to Partners: *Education, Industry, and Community*

» ACTIONS

Exploring Operations: Learn FHTC operations and functions through meeting with Executive Team:

- a) Student Services
- b) Instructional Services
- c) Business Services
- d) Advancement

Connecting with Partners:

- a) Meet with USD 253 Emporia Schools leadership
- b) Meet with area school district leadership
- c) Meet with Emporia State University leadership
- d) Meet with Emporia Main Street and Chamber of Commerce leadership
- e) Schedule tours and meetings with community and industry partners

» OUTCOMES

Learn life cycles and operational calendars and goals of each division

Understand history and relationships with educational partners

Learn history with community and industry partners and value of FHTC and students to their functions

FOCUS

Establishing Relationships with Faculty and Students; Connecting with Community Leaders

1. Faculty and Student Leadership Relations
2. Community Leaders, Partners: *Government, Nonprofit, Donors*

» ACTIONS

Meet with Faculty

Meet with Student leadership

Meet with Community leaders

Meet with Program Advisory Committee Members

Conclude Employee 1:1s

» OUTCOMES

Establish relationships to foster trust and investment with internal relationships

Establish relationships to foster trust and investment with external relationships

First Year Goals

1. Successful reaffirmation of HLC accreditation
2. Faculty, staff and student engagement
3. Community engagement and stakeholder conversations
4. Programming assessment and needs analysis
5. Workforce training and needs analysis